IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS HOUSTON DIVISION

RICHARD CHAMBERS INDIVIDUALLY AND ON BEHALF OF ALL OTHERS SIMILARLY SITUATED,

Plaintiff,

v. Civil Action No. 4:08-cv-03676

SEARS, ROEBUCK AND CO., Judge Honorable Nancy F. Atlas

Defendant.

STEVEN WERCHAN,

Plaintiff,

v.

SEARS, ROEBUCK AND CO., and A&E FACTORY SERVICE, LLC,

Defendants.

APPENDIX IN SUPPORT OF SEARS, ROEBUCK AND CO.'S MOTION FOR SUMMARY JUDGMENT ON PLAINTIFF CHAMBERS' CLAIMS

Defendant Sears, Roebuck and Co., by its attorneys, submits the following affidavits, deposition transcripts and exhibits thereto in support of its Motion for Summary Judgment on Plaintiff Chambers' Claims.

| DOCUMENT | TAB |
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| <u>AFFIDAVITS</u> | |
| Affidavit of Tony Davis | 1 |
| <u>DEPOSITION TESTIMONY¹ AND EXHIBITS</u> | |
| Deposition of Richard B. Chambers | 2 |
| Exhibit # 7 | A |
| Exhibit # 9 | В |
| Exhibit # 10 | C |
| Exhibit # 11 | D |
| Exhibit # 12 | Е |
| Deposition of Tony Davis | 3 |
| Deposition of Richard Paul Dorenkamp | 4 |
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| Deposition of Scott Pierre Lamarr | 5 |
| Deposition of Joseph Torre | 6 |

Relevant pages only.

¹ Relevant pages only.

² Due to the large size of Exhibit 3, the SST Help System, Sears has attached only the pages of the manual cited in its supporting brief.

UNPUBLISHED CASES

| Cates v. Meldisco K-M 3730 Beltline Road, No. 3:95-CV-3193-D, 1997 WL 118418 (N.D. Tex. Mar. 10, 1997) |
|--|
| Contini v. United Trophy Manufacturing, Inc., No. 6:06-CV-432-Orl18UAM, 2007 WL 1696030 (M.D. Fla. June 12, 2007) 8 |
| Doyle v. BellSouth Communications Systems, Inc., No. 94-2978-D, 1996 U.S. Dist. LEXIS 18874 (W.D. Tenn. Dec. 3, 1996) |
| Keubel v. Black & Decker, No. 08-CV-6020, 2009 WL 1401694 (W.D.N.Y. May 18, 2009) |
| Valcho v. Dallas County Hospital District, No. 3:07-CV-1853-D, 658 F. Supp. 2d 802, 2009 WL 2486031 (N.D. Tex. Aug. 14, 2009) |
| Wren v. RGIS Inventory Specialists, No. C-06-05778JCS, 2009 WL 2612307 (N.D. Cal. Aug. 24, 2009) |
| STATUTES AND REGULATIONS |
| 29 U.S.C. § 254 |
| 29 C.F.R. § 785.35 |
| 29 C.F.R. § 790.7 |
| 29 C.F.R. § 790.8 |
| Tex. Labor Code § 61.011 |
| OTHER AUTHORITIES |
| H.R. Rep. No. 104-585 |
| U.S. DOL, Op. Letter, FLSA No. 2106, 1999 DOL WH LEXIS 9 (1999) |
| Especially for Texas Employers, Priority Between Pay Agreements and Statutes. Texas Workforce Commission, http://www.twc.state.tx.us/news/efte/priority-agreements-statutes.html |

MISCELLANEOUS

| Plaintiff Richard Chambers Answers | s to Sears, Roebuck and Co.'s Interrogatories2 |
|--|--|
| and Order in Caiarelli et al. v. Sears | tember 21, 2009 Memorandum Opinion , Roebuck and Co. et al., ept. 21, 2009)2 |
| Expert report of Robert G. Radwin, | Ph.D. CPE2 |
| Dated: January 28, 2010 | Respectfully submitted, |
| | SEARS, ROEBUCK AND CO. |

By: s/Thomas G. Abram

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Attorneys for Defendants Sears, Roebuck and Co.

CERTIFICATE OF SERVICE

The undersigned certifies that he caused copies of the foregoing APPENDIX IN SUPPORT OF SEARS, ROEBUCK AND CO.'S MOTION FOR SUMMARY JUDGMENT ON PLAINTIFF CHAMBERS' CLAIMS to be served upon:

Melissa Ann Moore Rochelle Owens Moore & Associates Lyric Center 440 Louisiana Street, Suite 710 Houston, Texas 77002 Michael E. Lovins Law Offices of Michael E. Lovins P.O. Box 92464 Austin, Texas 78709

via ECF on January 28, 2010.

s/ Thomas G. Abram

Thomas G. Abram